

Basic Traits Inventory (BTI)

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PURPOSE	To measure the Big Five Factors of personality
ADMINISTER TO	Individuals 16 years and older
READING/EDUCATIONAL LEVEL	Grade 10 (NQF Level 2)
ADMINISTRATION TIME	30 – 40 minutes (193 items)
SCORING OPTIONS	JvR Online/Data Capturing by Client Services
PUBLICATION DATE	2006
HPCSA	Submitted
TRAINING	None
LANGUAGES	English and Afrikaans
SA NORMS	Yes, updated for adolescents in 2018

The Basic Traits Inventory (BTI) is an easy to use, easy to understand personality inventory that has been developed in South Africa in order to assess the Big Five factors of personality.

ASSESSMENT SCALES

The BTI includes the following scales:

- Openness to Experience:** Aesthetics, Ideas, Actions, Values and Imagination.
- Conscientiousness:** Effort, Order, Prudence, Self-Discipline and Dutifulness.
- Extraversion:** Ascendancy, Gregariousness, Excitement-Seeking, Liveliness and Positive Affectivity.
- Agreeableness:** Straightforwardness, Compliance, Tender-mindedness, Prosocial Tendencies and Modesty.
- Neuroticism:** Depression, Anxiety, Affective Instability and Self-Consciousness

AREAS OF APPLICATION

The BTI can be used for the following purposes:

- Career counselling
- Recruitment and selection
- Individual development and counselling
- Research

REPORT OPTIONS

The BTI has the following two software reports available:

- **BTI Individual Profile Report:** This report provides T-Scores and Stanines on factors and facets, as well as descriptions of all scales.
- **BTI Competency Report:** This report provides competency scores derived from the BTI scales.
- **BTI Package:** This includes the Individual Profile Report and Competency Report