

# Locus of Control, 5<sup>th</sup> Ed. (LCI)

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PURPOSE	To measure locus of control
ADMINISTER TO	Individuals 16 years and older
READING/EDUCATIONAL LEVEL	Grade 11 (NQF Level 2)
ADMINISTRATION TIME	15-30 minutes (45 items)
SCORING OPTIONS	JvR Online/Data Capturing by Client Services
PUBLICATION DATE	Revised 2016
HPCSA	To be submitted
TRAINING	None
LANGUAGES	English
SA NORMS	Yes

The Locus of Control Inventory (LCI) 5th edition, is a multidimensional measure of locus of control. The LCI is a South African assessment designed to measure this core psychological construct known as locus of control. Locus of control refers to the extent to which individuals believe that they are in control of their lives in general. This personality construct in turn affects an array of important issues, for example attitude, emotional health, and academic success, to name a few.

## ASSESSMENT SCALES

The LCI has 3 scales:

**Internal Locus of Control:** People who believe they are responsible for their own achievements, and that their personal objectives depend on themselves.

**External Locus of Control:** People with an external control orientation believe in random fortunes and events.

**Autonomy:** A person's tendency to attempt to master, or be effective in their own environment.

## AREAS OF APPLICATION

The LCI can be used for the following purposes:

- General employee selection and development
- Employee engagement interventions
- Coaching

## REPORT OPTIONS

The LCI has the following software report available:

- **LCI Profile Report:** The report provides tabled stanines with descriptions on the LCI constructs.

